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UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

INSTITUTED AUGUST 12, 1881 395 HUDSON STREET NEW YORK, NEW YORK 10014 PHONE: (212) 366-7500 FAX: (212) 675-3140

CARPENTER
BUILDING COMMERCIAL

AGREEMENT

CARPENTER
BUILDING COMMERCIAL

WAGES

WAGĘS	(perxho)	ur)(jtll)	/\jr ^{ee} , 20	Oj×toj Jį	IŅĘ30	,2006	
	07/01/01 TO 12/3/1/01	01/01/02 \	TOX.	.01/01/03 \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	X\IO\\\\	707/01/04 \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	70.7//0.1/,05 ∴ TO >06/30/06
JOURNEYMAN	\$ 33.68	\$ 35.09	\$ 35.67	\$ 37.36	\$ 38.78	\$ 39.25	\$ 40.25
FOREMAN	\$ 36.68	\$ 38.09	\$ 38.67	\$ 40.36	<i>\$ 41.78</i>	\$ 42.25	\$ 43.25
GENERAL FOREMAN	\$ 39.68	\$ 41.09	\$ 41.67	\$ 43.36	\$ 44.78	\$ 45.25	\$ 46.25

APPRENTICE!	MAGES.	perchou	ĊĴĴŲĹŶĸ	13,200	icto ju	NE\30 ⁴ ,	2006
							01/01/05 TO 106/30/06
ŤĿŔĸŶŶĔĸŔŶŶŶ	\$ 13.47	\$ 14.04	\$ 14.27	\$ 14.94	\$ 15.51	\$ 15.70	\$ 16.10
SÉGOND YEAR XX	\$ 16.84	\$ 17.55	\$ 17.84	\$ 18.68	\$ 19.39	\$ 19.62	\$ 20.12
ŢĦĬŖĠŶĠĂŖĊĊĊ	\$ 21.89	\$ 22.81	\$ 23.19	\$ 24.28	\$ 25.21	\$ 25.51	\$ 26.16
XÔÚRŤHÝEÁK	\$ 26.94	\$ 28.07	\$ 28.54	\$ 29.89	\$ 31.02	\$ 31.40	\$ 32.20

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BUILDING COMMERCIAL

REVISED

FRINGE BENEFITS

JOURNEYMAN, FOREMAN & GENERALFOREMAN

JOURNLIPHI			M' * * * 2'	5 5 B X	* * * *		
ÇÊRÎNGE BÊNÊPÎ	TS/(per	hour) J	ÚLY 1 st	,,2001 _x	to JUN	E 30"/7	006
	-07/01/01 \	01701702 70	07/01/02 \-_10\-\ \12/31/02	01/01/03 TQX 08/30/03	07/01/03 70 06/30/04	07/01/04 \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	07/01/05 TO 06/30/06
WELFARE	\$ 8.80	\$ 8.80	\$ 8.80	\$ 8.80	\$ 8.00	\$ 9.00	\$ 9.50
YPĘŃSJÓN XXXXX	\$ 5.41	\$ 5.41	\$ 5.91	\$ 5.91	\$ 6.36	\$ 6.81	\$ 7.81
ŶĸŶĸſĬŧĸŶĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸĸ	\$ 4.70	\$ 4.70	\$ 5.20	\$ 5.20	\$ 5.65	\$ 6.10	\$ 6.10
AJKREJEXXXXX	\$ 0.29	\$ 0.29	\$ 0.35	\$ 0.35	\$ 0.50	\$ 0.50	\$ 0.50
ŶĸĊĸŶIJŎŊĊĊĊĊĊĊ	\$ 4.40	\$ 4.40	\$ 4.40	\$ 4.40	\$ 4.50	\$ 4.95	\$ 5.41
SÜRPLEMENTAL	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04
ĨŊĨĿĹBŖĨĦĤŊĠŔŖŖ(JĚĠĬ	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
SÜRPLEMENTAK PENSTQN.					\$ 1.00	\$ 1.00	\$ 1.00
NXY: V.G.C. LABORY MGT.	\$ 0.10	\$ 0.10	\$ 0.15	\$ 0.15	\$ 0.20	\$ 0.20	\$ 0.20
~ KÔTĂI, ŤŖĎŊĞĘŠ	\$23.80	\$23.80	\$24.91	\$24.91	\$26.31	\$ 28.66	\$ 30.62

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CARPENTER BUILDING COMMERCIAL

AGREEMENT

CARPENTER
BUILDING COMMERCIAL

REVISED

FRINGE BENEFITS ALL APPRENTICES

ŢŖĬŊĠĘŖĬŊĠĘĬŢ	S (per/h	ŎŨŦĴŹĴŨ	Į ŁŶ<į́*<>	2001×£	S Q Q Q E	30th 2	2006
	07/01/01/ \	01/01/02 TO 706/30/02	07/01/02 10 12/31/02	Y01/101/103 XXQ Y0430403	07/01/03 000 96/30/94	.07/01/04 	-07/01/05
WELFARE	\$ 8.80	\$ 8.80	\$ 8.80	\$ 8.80	\$ 8.00	\$ 9.00	\$ 9.50
<i><u><u>QEN</u>SIDN</u></i>	\$ 2.71	\$ 2.71	\$ 2.96	\$ 2.96	\$ 3.18	\$ 3.41	\$ 3.90
ÄŅŃŲĤŶŶ	\$ 2.35	\$ 2.35	\$ 2.60	\$ 2.60	\$ 2.83	\$ 3.05	\$ 3.05
ANJ.R.P.Y.F.XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	\$ 0.29	\$ 0.29	\$ 0.35	\$ 0.35	\$ 0.50	\$ 0.50	\$ 0.50
VAGATION XXXXX	\$ 2.20	\$ 2.20	\$ 2.20	\$ 2.20	\$ 2.25	\$ 2.48	\$ 2.70
SUPPLEMENTAL	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04	\$ 0.04
INTY BRTHHD CARP(IBC)	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
N.Y.D.C.C. LABOR/MGT	\$ 0.10	\$ 0.10	\$ 0.15	\$ 0.15	\$ 0.20	\$ 0.20	\$ 0.20
SUPPLEMENTAL PENSION					\$ 1.00	\$ 1.00	\$ 1.00
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	\$16.55	\$16.55	\$17.16	\$17.16	\$18.06	\$ 19.74	\$ 20.95